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## Independent Director Election Information

The Company adopts a candidate nomination system for the election of all of its directors and has adopted "Procedures for Election of Directors, where the independent director's professional qualification, shareholding, concurrent employment restrictions, independence determination, nomination and election methods, and other matters that shall be followed, are all based on the related regulations of the securities competent authority.

The Company's Corporate Governance and Sustainability Committee, in accordance with the above described procedures, resolved a recommended list of independent directors for this term and sent to the Board of Directors for deliberation and approval, and during the announced period for accepting the nomination, with related proving documents to the Company for handling the nomination matter, deliver to the shareholders' meeting candidate list for election.

The 7th Board of independent directors are: Chi-Yan Louis Cheung, Ming-Je Tang, Shin-Min Chen, Chan-Jane Lin, Jung-Feng Chang, and Fan-Chih Wu.

The professional qualification and independence characteristic of this Company's independent directors are set forth in the below chart:

## Whether he/she has at least five years of work experience and meet one of the following professional qualifications :

	Chi-Yan Louis Cheung	Ming- Je Tang	Shin- Min Chen	Chan -Jane Lin	Jung- Feng Chang	Fan- Chih Wu
An instructor at a public or private college, in a department of commerce, law, finance, accounting, or other academic departments related to the business of the Company.		✓	✓	✓	✓	
A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist, in a profession necessary for the business of the Company, who has passed a national examination and been awarded a certificate.			✓	✓		
Have work experience in the area of commerce, law, finance, accounting, or work experience needed by the Company.	✓	✓	✓	✓		✓

## Independence Status

### Condition

	Chi-Yan Louis Cheung	Ming-Je Tang	Shin- Min Chen	Chan- Jane Lin	Jung- Feng Chang	Fan- Chih Wu
The member is not an employee of the Company or any of its affiliated enterprises.	✓	✓	✓	✓	✓	✓
The member is not a director or supervisor of the Company or any of its affiliated enterprises. (The same does not apply, however, in cases where the person is an independent director of the Company, its parent company, or any subsidiary in which the Company holds, directly or indirectly, more than 50 percent of the voting shares.)	✓	✓	✓	✓	✓	✓
The member is not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the Company or ranking in the top 10 in holdings.	✓	✓	✓	✓	✓	✓
The member is not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons in the preceding three subparagraphs.	✓	✓	✓	✓	✓	✓

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The member is not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the Company or that holds shares ranking in the top five in holdings.	✓	✓	✓	✓	✓	✓
The member is not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the Company.	✓	✓	✓	✓	✓	✓
The member is not a professional individual who, or an owner, partner, director, supervisor, officer, or a spouse thereof, of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliated enterprises of the Company. However, the same does not apply to the Compensation Committee members in Article 7 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter.	✓	✓	✓	✓	✓	✓
The member is not a spouse or relative within the second degree of kinship of other directors.	✓	✓	✓	✓	✓	✓
The member doesn't have any of the circumstances set forth in Article 30 of the Company Act.	✓	✓	✓	✓	✓	✓
The member is not a government agency or a juristic person or its authorized representative elected as provided under Article 27 of the Company Act.	✓	✓	✓	✓	✓	✓
Number of public companies also serving as independent directors for.	0	1	0	1	0	1

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