

## Operation of the Corporate Governance and Sustainability Committee

- (1) Composition and Procedures of Corporate Governance and Sustainability Committee
  - a. The Company's Corporate Governance and Sustainability Committee has been assembled according to the charter, which requires at least 3 Directors, and more than half of whom must be Independent Directors. Appointment of committee members is subject to resolution by the Company's Board of Directors. Currently, the committee consists of all of the Company's Independent Directors plus 1 corporate director representative and 1 internal director.
  - b. The meetings for the Committee shall be held at least twice each year, and called at any time as needed.
- (2) Duties of the Corporate Governance and Sustainability Committee

Pursuant to Article 5 of the Company's "Corporate Governance and Sustainability Committee Articles of Incorporation," the Corporate Governance and Sustainability Committee has the following Duties:

  - a. Supervise the implementation of corporate social responsibility and sustainability matters, and assess their implementation.
  - b. Review, establishment and amendment of the Company's Corporate Social Responsibility Code of Conduct, Corporate Governance Code of Conduct, Business Integrity Code of Conduct, Business Integrity Procedures, Behavioral Guidelines and key policies for resolution by the Board of Directors.
  - c. Review the Company's Articles of Incorporation, Parliamentary Rules for Shareholders' Meetings, Procedures for the Election of Directors and Parliamentary Rules for Directors' Meetings, as amended from time to time, and propose the same to the Board of Directors for resolution.
  - d. Review the enactment and modification of the charters of functional committees, and proposed to the Board of Directors for resolution.
  - e. Supervise and direct the results of the Company's participation in various corporate governance assessments and evaluations, and submission of the Board of Directors' performance assessment/evaluation results to the Board of Directors for discussion and improvement.
  - f. Discuss the plan for the next year and evaluate the execution of the annual plan and proposal to the Board of Directors for resolution and reporting.
  - g. Evaluate the information collection channel of the Board of Directors, as well as the quality and timeliness of the information.
  - h. Review the corporate governance relationships among the Company and its subsidiaries and affiliates.
  - i. Donation to a related party or a major donation to a non-related party, provided that a public-interest donation of disaster relief for a major natural disaster is submitted to the next board meeting for retroactive recognition.
  - j. Any other material matter required by the Company or competent authorities.

(3) Attendance of Corporate Governance and Sustainability Committee meetings

The 7th Corporate Governance and Sustainability Committee (term of service: 2020.06.12 – 2023.06.08; of which 2023.01.01 – 2023.06.08 was relevant to this report)

A total of 3 (A) Corporate Governance and Sustainability Committee meetings were held in the last year (2023); Independent Directors’/Directors’ attendance records are summarized below:

Title	Name	Attendance in Person (B)	Attendance by proxy	Rate of attendance in person (%) [B/A]	Remarks
Independent Director (Convener)	*Ming-Je Tang	3	0	100%	Tenure expired
Independent Director	Shin-Min Chen	3	0	100%	
Independent Director	Shu-Hsing Li	3	0	100%	
Independent Director	Alan Wang	3	0	100%	
Independent Director	*Hsiang-Wai Lai	3	0	100%	Tenure expired
Director	*Shih-Ming You	1	1	50%	Director commenced duty on January 12, 2023; required attendance: 2 sessions.
Director	Richard M. Tsai	3	0	100%	-
Director	-	-	-	-	Shortage

\* Independent Director Ming-Je Tang departed on June 8, 2023.

\* Independent Director Hsiang-Wai Lai departed on June 8, 2023.

\* Director Shih-Ming You commenced duty on January 12, 2023.

The 8th Corporate Governance and Sustainability Committee (term of service: 2023.06.09 to 2026.06.08; of which 2023.06.09 to 2023.12.31 was relevant to this report)

The 8th Corporate Governance and Sustainability Committee convened a total of 3 meetings (A) in the current year (2023); Independent Directors’/Directors’ attendance records are summarized below:

Title	Name	Attendance in Person (B)	Attendance by proxy	Rate of attendance in person (%) [B/A]	Remarks
Independent Director	Shin-Min Chen	3	0	100%	Re-elected
Independent Director	Shu-Hsing Li	3	0	100%	Re-elected
Independent Director	Alan Wang	3	0	100%	Re-elected
Independent	Paulus Siu-	3	0	100%	Newly elected

Director	Hung Mok*				
Independent Director	Barry Chen*	3	0	100%	Newly elected
Independent Director	Kuang Shih Yeh*	3	0	100%	Newly elected
Director	Shih-Ming You*	1	1	50%	The director resigned on October 19, 2023; required attendance: 2 sessions.
Director	Hsiao-Lan Hu*	-	-	-	The director commenced duty on November 16, 2023.
Director	Richard M. Tsai	3	0	100%	Re-elected

\* Independent Director Paulus Siu-Hung Mok commenced duty on June 9, 2023.

\* Independent Director Barry Chen commenced duty on June 9, 2023.

\* Independent Director Kuang Shih Yeh commenced duty on June 9, 2023.

\* Director Shih-Ming You resigned on October 19, 2023; Director Hsiao-Lan Hu commenced duty on November 16, 2023.

#### (4) Performance of the Corporate Governance and Sustainability Committee

The following motions were discussed and executed during the 6 Corporate Governance and Sustainability Committee meetings held in 2023:

a. January 12, 2023:

- (a) Evaluation on the execution of Board of Directors' 2022 annual plan.
- (b) "2022 action progress and 2023 action plans" of the Company's ESG Task Force.
- (c) Amendments to the Company's subsidiaries' "Sustainable Banking Policy."

b. March 15, 2023:

- (a) Report on donations made by the Company and subsidiaries in 2022.
- (b) Planning and execution of greenhouse gas survey, validation, and disclosure for all subsidiaries included in the Company's consolidated financial statements.
- (c) Amendments to the Company's "Board of Directors Conference Rules."
- (d) Amendments to the Company's "Directors Ongoing Education Policy."
- (e) Amendments to the Company's "Corporate Governance Best Practice Principles."
- (f) Report on the outcomes of the Company's 2022 Board of Directors performance evaluation.

c. April 27, 2023:

- (a) Report on the Company's sustainability reporting framework for 2022.
- (b) Planning, execution, and progress of greenhouse gas survey, validation, and disclosure for all subsidiaries included in the Company's consolidated financial statements.
- (c) Amendments to the Company's "Articles of Incorporation."

d. June 9, 2023:

Election of convener for the Company's 8th Corporate Governance and Sustainability Committee.

e. August 17, 2023:

- (a) Planning and execution of greenhouse gas survey, validation, and disclosure for all subsidiaries included in the Company's consolidated financial statements.
- (b) Report on ESG Task Force's "2023 first-half action progress and second-half action plans."

- f. November 16, 2023:
  - (a) Planning, execution, and progress of the 2023 greenhouse gas survey, validation, and disclosure for all subsidiaries included in the Company's consolidated financial statements.
  - (b) Report on the Company's 2023 intellectual property management plan and execution.
  - (c) Establishment of the Company's 2024 Board of Directors annual plan.
  - (d) Amendments to the Company's "Corporate Governance Code of Conduct."
  - (e) Amendments to the Company's "Audit Committee Charter."